



2015/16 Supervision Agreement for Ministers

For **ALL** active ministers who are inducted into any form of pastoral ministry by Presbytery. If the ruling below applies to you, ***supervision is mandatory***.

Presbytery ruling 05.124 of 13 September 2005

“All Ministers inducted into any form of pastoral ministry by Presbytery shall be required to have formal supervision, either from a trained supervisor or from a minister approved by the Presbytery.”

Minister’s Name:

My Supervisor until February 2016 will be:

Supervisor’s Name:..... Email:.....

Telephone: Address:.....

The form of agreement between the supervisor and the minister being supervised must also be completed and returned to the Clerk. Please return (one copy) as soon as possible to:

*The Clerk,
 Northern Presbytery,
 P O Box 9240
 Newmarket,
 Auckland 1149*

Some guidelines on the Presbytery requirement that all ministers have a Supervisor:

Northern Presbytery requires all ministers in ***active ministry*** to report that they have a Supervisor with whom they can go to talk over their work and any concerns they may have, and from whom they can receive personal comment. The 2004 General Assembly made it **MANDATORY FOR ALL MINISTERS IN ACTIVE SERVICE** with children and families, inducted after 19 September 2004, to have supervision.

Supervision is vitally important in relation to safety issues where ministry with children and families is involved (Assembly decision 04.038). It also focuses on the details of a minister’s work, where specific goals should be discussed and challenges and encouragement given to the minister to meet expectations. *Supervision needs to be regular and consistent.* Evidence of regular supervision will be required for minister’s appraisals and certificates of proficiency. Supervision must be conducted by a professionally trained supervisor or a minister approved by the Presbytery. Supervision is part of a minister’s appointment or terms of call the cost of which must be borne by the parish or employer.

These general remarks and guidelines are offered to assist ministers to make the best use of their supervisor. Suggestions and comments from members of Presbytery should be directed to the Convenor of the Pastoral Committee.

For enquiries as to qualified supervisors please contact the Clerk (Please see over for agreement)

Supervision Agreement 2015/16

Between..... (Minister), and(Supervisor)

We hereby agree to enter into a supervisory process to meet the requirements of the Northern Presbytery.

Frequency of Meetings: (fortnightly/monthly)

Beginning: And ending: at an agreed fee:

Signed:Supervisor, and (Minister)

Declaration by Supervisor

I am aware and appreciate that when supervising ministers of the Northern Presbytery who are meeting the requirements to undertake supervision, I am engaging in a Presbyterian enterprise to ensure safe and effective pastoral care for providers and recipients of pastoral ministry. I therefore have a distant but important involvement with the Presbytery in this capacity. Through the ministers Pastoral Care Committee, I accept that the Presbytery must approve me being a supervisor, and, if ever necessary, may seek assurance from me that the minister I am supervising is engaged regularly and fully in the supervisory process.

Signed (Supervisor)

Professional Body to whom accountable

Endorsed (Pastoral Committee)

Basic criteria for approval to be included as a Supervisor of a person in Pastoral Ministry

- (i) Supervisors must be in the person-helping professions which have some affinity with pastoral ministry and have some insight into parish contexts and the dynamics of ecclesiastical structures.
- (ii) Supervisors must be accountable to some professional body for their work of supervision.
- (iii) Supervisors must have some form of recognised training in supervision practice.