

Northern Presbytery Strategic Plan

Introduction:

Attached are copies of work to date on the East, North, South and West Region's Strategic Plans. The Northland situation is far more complex, so a similar development has yet to start. Each of the four Regions formed a working group to take the work undertaken at the vision workshops further to create a first draft Strategic Plan, consisting of vision, strategies, and a beginning objective for each strategy aimed at getting momentum of change started. These drafts will be discussed by the respective Regions at their November meetings. For their information, the drafts from the other regions will also be provided, plus the draft Presbytery Strategic Plan established by the Council at its 28 October meeting.

Rather than commence with a 'blank sheet' to establish a new/revised Northern Presbytery Strategic Plan, I have attempted to create a beginning 'straw man' draft to base discussions. This discussion will first of all occur in two or three groups at the Council meeting, followed by a combined discussion, aiming to get agreement on a revised first draft.

In drafting this 'straw man' Strategic Plan for the Northern Presbytery I have:

- Used the phrase "region led, presbytery connected, presbytery office supported' when considering the strategy development thus far by four of the Regions
- Expressed a vision with the 'congregations' being the entity that benefits from the future change, which is for them to experience being helped and/or gaining benefit from Presbytery, for it is evident that currently the opposite is not uncommon
- Made the assumption that the Council will agree to the proposal to establish an Education and Training Work Group
- Used my preliminary perceptions of the Youth Workgroup that it would benefit from a restructure and clarity of purpose / plan to be more effective; noting that this comment and what's proposed is not a criticism of current members or work done to date
- Used my preliminary perceptions of the Property and Finance Work Group that it would benefit from increased resourcing / support and a restructure. It is important to note that does not negatively reflect any members of the Workgroup, for they have extensive experience and commitment that is readily evident.

Draft 'Straw Man' Presbytery Strategic Plan

Vision Ministries throughout the Northern Region being supported by Presbytery

Strategies

1. Extend trust and relationships by ensuring Presbytery Operations are timely, transparent, fair and outcome focused.

First Objective: Clarify, describe and communicate Northern Presbytery Operations processes and structures by 28 February 2018

2. Increase Leadership capacity and capability through a proactive Learning and Development Workgroup

First Objective: Develop a first year learning and development programme by 30 April 2018

3. Advance property management and development through an effective Property and Finance Workgroup

First Objective: Revise the Property and Finance Workgroup and develop priority resources by 30 March 2018

4. Encourage and enhance Youth Leadership throughout the Region by an active Youth Workgroup

First Objective: Revise the Youth Workgroup and establish a first year plan by 30 April 2018

Plus: it is proposed the Values of the 28 February, 2015 adopted Northern Presbytery Strategic Plan be retained, which are:

- **Biblical** – scripture and prayer will underpin all our work
- **Passion** – we make visible the energy and power of the Holy Spirit
- **Hospitality** – we welcome all into the community of God’s radical grace
- **Justice** – we proclaim the unconditional love of God’s shalom
- **Partnership** – we inspire people to dream and work together
- **Mutual respect** – we listen and learn from each other
- **Honesty** – we live authentic and transparent lives, speaking the truth in love
- **Generosity** – we embody God’s abundance in our giving and out living
- **Joy** – we celebrate the full ness of God’s grace in every moment
- **Curiosity** – we wonder openly about the things God is doing