

## Northern Presbytery Implementation Plan July 2020 to June 2021 Draft 1

This plan will be updated by end of the first week of each month for the previous month as a way of monitoring progress of commitments for 2020/21.

	<b>ACTION PLAN JULY 2020 TO JUNE 2021</b>	By Whom	By When	Month end update (August)
Initiative	Actions			
1.1 Seek opportunities to inspire and support each other and embrace innovation aimed at helping people journey to faith	i) Extend Moderator’s leaders conference for 2020/21 ii) Commence a Pilot PYM and Kids Friendly's baptism / confirmation course 'Anchored' designed for young people in school years 7 - 10. iii) Introduce and support churches to use an evaluation framework that supports achievement of goals.	<ul style="list-style-type: none"> <li>• Moderator, supported by A.O</li> <li>• Youth Coordinator, in conjunction with PYM and Kids Friendly</li> <li>• EO, introduced as part of presbytery supported initiatives</li> </ul>	<ul style="list-style-type: none"> <li>• Oct 2020</li> <li>• Feb 2021</li> <li>• May 2021</li> <li>• From Aug 2020</li> </ul>	<ul style="list-style-type: none"> <li>•</li> <li>•</li> </ul>
1.2 Provide practical tools to encourage a culture and practice of prayer and on-going growth as disciples of Jesus Christ.	i) Focus on Leader development as a priority for 2020/21, including developing resources and learning opportunities.	<ul style="list-style-type: none"> <li>• EO to conduct workshop at full presbytery to identify needs.</li> <li>• EO to conduct workshop at full presbytery to identify needs</li> </ul>	<ul style="list-style-type: none"> <li>• June 2020</li> <li>• Feb 2021</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>
1.3 Model spiritual vitality in all Presbytery meetings and processes, acknowledging the diversity of people’s spiritual journeys.	i) Presbytery meetings (full presbytery, Council, Regions), workgroup meetings, MSBs and Commissions to determine how to model spiritual vitality and demonstrate this throughout the year.	<ul style="list-style-type: none"> <li>• EO to initiate for:               <ul style="list-style-type: none"> <li>- P Council for its meetings</li> <li>- Regions for their meetings</li> <li>- P Workgroups for their meetings</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• First meetings &gt; August</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>
2.1 Support successful mission initiatives and initiate new ones.	i) Presbytery to support one to two initiatives in each region through the year and assess achievements by June 2021.	<ul style="list-style-type: none"> <li>• P Council to confirm one initiative / Auckland Regions (Note 1)</li> <li>• Submissions to Mission Fund by end of October;</li> </ul>	<ul style="list-style-type: none"> <li>• July Presbytery Council meeting</li> <li>• Mission Fund Oct meeting</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

		Mission Fund Committee decide		
2.2 Facilitate collaborations and extend models of church and ministry with tangible outcomes.	<ul style="list-style-type: none"> <li>i) Advance at least one collaboration and/or a model of church extended in the first year.</li> <li>ii) At least one new joint venture initiative with Presbyterian Support Northern is commenced.</li> </ul>	<ul style="list-style-type: none"> <li>• EO with Glenfield / North Shore Korean Church</li> <li>• Mission Enabler, agreed by Mission Fund Committee</li> </ul>	<ul style="list-style-type: none"> <li>• Complete by June 2021</li> <li>• Confirm initiative by end August</li> </ul>	•
2.3 Provide support for churches most at risk and address their current realities to clarify their future.	i) Establish a Workgroup to work with identified at risk churches to have a plan in place for each by June 2021.	<ul style="list-style-type: none"> <li>• Convenor of the Workgroup</li> </ul>	<ul style="list-style-type: none"> <li>• Workgroup in place by end August</li> <li>• Work completed by 30 June 2021</li> </ul>	•
2.4 Model inter-cultural inclusiveness within our churches.	i) Establish an inter-cultural workgroup to inform, promote and support churches become more culturally inclusive.	<ul style="list-style-type: none"> <li>• EO to establish workgroup</li> <li>• Convenor of workgroup to lead work, reporting each 2<sup>nd</sup> month.</li> </ul>	<ul style="list-style-type: none"> <li>• Workgroup in place by end Aug</li> <li>• Report bimonthly</li> </ul>	•
2.5 Model children and youth friendly churches, learning from one another to have vibrant children's and youth ministries.	i) Profile six youth and/or children friendly churches during the year to Northern Presbytery, including provision of resource materials.	<ul style="list-style-type: none"> <li>• Youth Coordinator</li> </ul>	<ul style="list-style-type: none"> <li>• First profiled by end of Sept</li> </ul>	•
3.1 Establish, support and equip a leaders group comprising ordained and lay who lead in realising our different future.	i) Establish and implement year one of a Leader development programme.	<ul style="list-style-type: none"> <li>• (who?) in conjunction with LSC</li> </ul>	•	•
3.2 Increase the number of ordained and lay people coming to ministry.	i) Work with the national church and others for this to be achieved.	<ul style="list-style-type: none"> <li>• EO to progress with LSC and TELT review team</li> </ul>	•	•

3.3 Better support ordained and lay leaders so they are able to focus on their priorities.	i) Confirm the nature of support required by 30 Sept, then implement additional support.	<ul style="list-style-type: none"> <li>Review Coord &amp; M Enabler to lead a workshop at full presbytery</li> <li>Review Coord &amp; M Enabler report workshop at full presbytery</li> </ul>	<ul style="list-style-type: none"> <li>June 2020</li> <li>Feb 2021</li> </ul>	•
3.4 Reinvigorate church, initiative fresh expressions to the gospel and plant new worship communities.	i) Begin at least one initiative of fresh expression or planting a new worshipping community by June 2021.	<ul style="list-style-type: none"> <li>Mission Enabler following up on a 5.10 Commission</li> </ul>	<ul style="list-style-type: none"> <li>Sept 2020</li> </ul>	•
4.1 Substantially Increase two-way communications with, and engagements between churches, ministries and presbytery.	i) Presbytery communications revised to better engage with churches and congregation members.	<ul style="list-style-type: none"> <li>AO revise website and branding</li> <li>AO establish communications plan</li> </ul>	<ul style="list-style-type: none"> <li>End August 2020</li> <li>End August 2020</li> </ul>	•
4.2 Align the congregational reviews to encourage mission shaped churches and ministry	i) Complete cluster workshops and integrate Mission Enabler support to progress Mission Plans for each church.	<ul style="list-style-type: none"> <li>Review Coordinator complete all reviews and cluster workgroups</li> <li>Mission Enabler to work with reviewed churches so they have a current Mission Plan</li> </ul>	<ul style="list-style-type: none"> <li>June 2021</li> <li>June 2021</li> </ul>	•
4.3 Utilise presbytery structures, processes and resources (including financial) to achieve our strategic goals.	i) All MSBs to use the case for change and strategic plan as a frame of reference for discerning requirements of churches into the future.	<ul style="list-style-type: none"> <li>P Council agree to changes in MSB requirements</li> <li>AO to advise MSB's as they are convened</li> </ul>	<ul style="list-style-type: none"> <li>July 2020 meeting</li> <li>To all current MSBs by end Aug</li> </ul>	•
4.4 Collect, analyse and communicate information that accurately monitors progress in achieving strategic goals	i) Establish a measurement framework to monitor progress being made and provide an evaluative report to full presbytery by end 30 June 2021.	<ul style="list-style-type: none"> <li>EO / initiative by running RBA workshop.</li> </ul>	<ul style="list-style-type: none"> <li>As they occur through the year</li> </ul>	•
4.5 Seek PCANZ changes that address any	i) Presbytery Council to submit proposals to Council of Assembly through the year.	<ul style="list-style-type: none"> <li>Presbytery Council</li> </ul>	<ul style="list-style-type: none"> <li>Through the year</li> </ul>	•

impediments to achieving strategic goals.				
	<b>ADDITIONAL ACTIONS</b>	•	•	•
	a) Provide financial assistance to identified churches where possible	• Property & Finance Workgroup	• Aug – Nov 2020	• Churches made aware they can apply and assessment criteria is in place.
	b) Utilise learnings from Covid 19 and assist churches extend use of technology	• ? Note 2	•	•
	c) Establish a revised annual data set collected from churches	• EO, in conjunction with other Presbytery EO's	• ?	•
	d)	•	•	•

**Note 1 One to Two initiatives/region**

- a) *Coastal region:* EO, in conjunction with J Shadbolt, assist Glenfield and North Shore Korean Churches become one church; propose up to \$10k to meet legal and other costs in creating the one new church
- b) *East Central Region:* M Enabler; Oversee the exploring of a new worshipping community in Grafton area after dissolution of St David's (recommendation from Commission)
- c) *South Region:* EO (?) Support reorganisation of Drury and help develop community outreach
- d) *West Region:* ? assist St Martin's Trust funded initiative  
? M Enabler; support exploring new worshipping community at Waimauku following dissolution of church.
- e) Northland? To be determined

**Note 2 use of technology to worship and engage communities (awaiting advice from group of ministers)**