

Initiative	Actions	By Who	By When
1.1 Seek opportunities to inspire and support each other and embrace innovation aimed at helping people journey to faith.	i) Hold a Leaders Conference. ii) Hold a third Minister's Retreat in March 23. iii) Better support Lay Leaders, particularly in Northland. iv) Continue to support Internship with Laidlaw. v) Presbytery encourage prayer for church growth and mission by encouraging presbytery wide prayer for our church and mission.	<ul style="list-style-type: none"> Moderator with L & D workgroup and AO. L & D Workgroup. Progress initiative to support lay leaders. Youth Coordinators. An identified group of leaders. 	By June 2023. March 2022. Start by Nov 22. Enrolled for 2023. In place by end of 2022.
1.2 Encourage & support people progressing to become ordained or in lay ministry.	i) Utilise the scholarship fund for candidates. ii) Implement initiative to increase ordained ministers.	<ul style="list-style-type: none"> Candidate Convenors with EO. New role of Ministry Enabler. 	Throughout 2023. New role in place by Dec 2022.
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2.1 Encourage and increase support for mission initiatives, including fresh expression to the gospel.	i) Presbytery to support one to two initiatives in each region through the year. ii) Continue to support Upper City Ministry Outreach and Roskill Sth Initiative.	<ul style="list-style-type: none"> Mission Fund Committee. Mission Enabler. 	At least 2 application rounds during the year. Throughout the year.
2.2 Provide support for churches most at risk and address their current realities to clarify their future.	i) Work with at least two identified at risk churches to have a plan in place for each by June 2023.	<ul style="list-style-type: none"> Executive Officer lead. 	<ul style="list-style-type: none"> By June 2023.
2.3 Model inter-cultural inclusiveness within our churches.	i) Be proactive to engage about and promote inclusiveness across the presbytery.	<ul style="list-style-type: none"> EO in conjunction with Region Convenors. 	Begin to implement initiative by March 2023.
Initiative	Action	By Who	By When
3.1 Increase engagement between churches, ministries and presbytery.	i) Regions promote sharing church stories and communications. ii) Presbytery Office keeps website current and regularly communicates.	<ul style="list-style-type: none"> Region Convenors. Presbytery Office. 	Throughout the year. Throughout the year.

3.2 Align congregational reviews to encourage mission shaped churches and ministry.	i) Re-review one third of churches by June 2023 whilst promoting mission plan development.	<ul style="list-style-type: none"> • Congregation Review Coordinator. 	Ongoing. throughout year..
3.3 Utilise presbytery structures, processes and resources (including financial) to achieve our strategic goals.	i) Complete strategic assessment of church properties and establish a plan to address priority property improvements. ii) Property & Finance workgroup continues to support undertake property maintenance or development.	<ul style="list-style-type: none"> • Property & Finance Workgroup • Property & Finance workgroup. 	By Dec 2022. Throughout the year.
3.4 Collect, analyse and communicate information that accurately monitors progress in achieving strategic goals.	i) Continue to establish RBA for churches who receive a mission grant. ii) Continue with a RBA based Performance Report for Presbytery each year for 5 years.	<ul style="list-style-type: none"> • EO & Mission Enabler with each church. • EO to coordinate. 	Ongoing throughout the year. 2 nd year report completed by Oct 2022.